

Annual Report FY 2025

Yellow Creek
May 2025

PLUMAS CORP



Platinum
Transparency
2025

Candid.

A Note from the Director

In April 2025, I assumed the role of Executive Director as Jim Wilcox transitioned to part-time Senior Executive Advisor after 35 years with Plumas Corp. Having worked alongside Jim for two decades, I am deeply grateful that he continues to share his institutional knowledge and technical expertise. This leadership transition has been smooth, and our executive management team is stronger than ever, supported by exceptional staff, partners, and projects that advance our mission.

Among our recent accomplishments, I am particularly proud of three: sustaining 26 years of continuous streamflow monitoring in the East Branch North Fork Feather River Watershed, expanding restoration capacity across the Central and Southern Sierras, and supporting a highly skilled team of women restoration practitioners. Our Upper Feather River Monitoring Program is the longest-running NGO-operated streamflow monitoring network in the Sierras, providing critical long-term data that informs restoration in the face of increasing wildfire, drought, and climate variability.

Capacity building has always been central to our work. After nearly two decades of collaboration in the Central and Southern Sierras, we are seeing partners transition into fully self-sustaining restoration leaders. Continued collaboration on the Sequoia National Forest has also strengthened partnerships with Tribal and local agencies, expanding regional expertise in meadow and stream restoration.

Finally, I am proud to highlight the leadership and technical excellence of our Watershed Restoration Project Managers. Recent large-scale meadow restoration projects in the North Fork Feather River Watershed were designed and implemented by all-women project management teams, reflecting Plumas Corp's commitment to professional growth, mentorship, and leadership development within the restoration field.

Despite ongoing global uncertainty, I am confident in Plumas Corp's future. I am deeply grateful to our staff, partners, funders, and communities whose commitment and collaboration make this work

possible. Together, we will continue building resilient watersheds, advancing restoration science, and stewarding the landscapes that sustain both ecological and human communities. I look forward to the year ahead and the opportunities it will bring.

~Gia Martynn



Mission Statement

Our mission is to promote the benefits of good landscape stewardship through education and restoration activities that result in healthy forests, resilient watersheds and prosperous communities.

Our History

Plumas Corporation's 1983 mission was to "promote the orderly and beneficial expansion of the economic base of Plumas County for the common good and general welfare of the residents." Since then, Plumas Corp's mission has evolved from a focus on conventional economic development to watershed restoration and forest health as key elements of prosperous rural mountain communities. Plumas Corporation served as the implementation partner of the Feather River Coordinated Resource Management Group (FRCRM) for 28 years (1985-2013). Plumas Corp has and continues to provide leadership in implementation, monitoring, and funding of over 100 watershed projects, including on-the-ground restoration, studies/strategies, planning/coordination projects, and education projects.

In 2016, Plumas Corporation was a founding member of the Sierra Meadows Partnership (SMP), a collaborative group comprised of 80 NGOs, government agencies and other stakeholders with shared interests in protecting California's source watersheds. As part of this coalition, Plumas Corporation works with other organizations within SMP to develop climate forward watershed restoration work throughout the Sierra Nevada.

Plumas Corporation has served as the fiscal agent for the Plumas County Fire Safe Council (PCFSC) since 2002. All project contracting and PCFSC staff are managed and employed by Plumas Corp. The PCFSC Program is summarized in a separate annual report (plumasfiresafe.org).

This Report

This report summarizes Plumas Corporation's work during the July 1, 2024 through June 30, 2025 fiscal year.



Yellow Creek
Beaver Lodge May 2025



Thompson Valley
Paeonia brownii April 2025

Impact

Funding sustaining Plumas Corp's watershed program during the 2025 fiscal year predominately came from grants awarded in previous fiscal years. Many of these grants were planning grants awarded as part of the Sierra Meadows Partnership California Wildlife Conservation Board block grant administered by Point Blue Conservation Science. To learn more about previous fiscal year awards, please read our [2022-2024 Annual Report](#).

New grant awards received in the 2025 fiscal year were primarily sourced from professional services contracts, where Plumas Corp is a subcontractor to the grant recipient for services such as assistance with stormwater pollution prevention plans (SWPPPs), environmental compliance documents, project design, or monitoring services. There were no new state or federal awards in the 2025 FY.

Total Income

\$1,694,214

New Grants Received

\$127,933

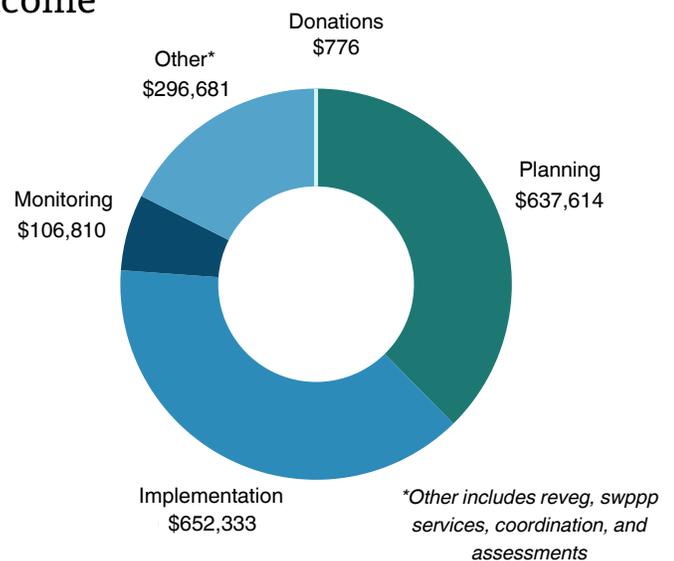
Total Expenses

\$1,574,994

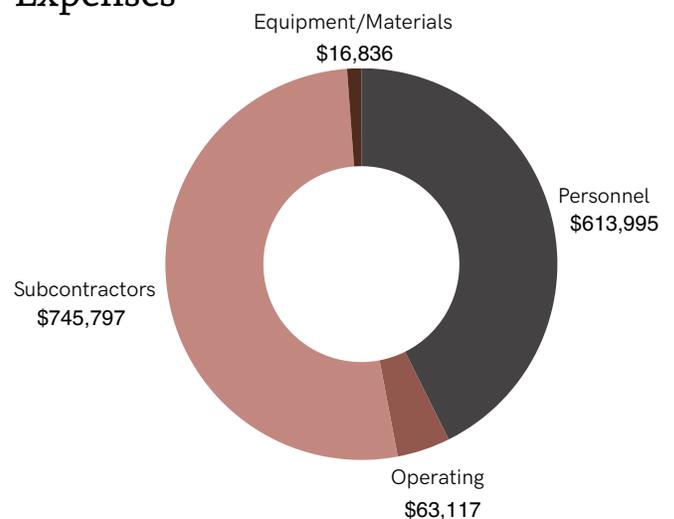
Money to Local Businesses

\$92,320

Income



Expenses



The Power of Partnerships

Collaboration and support are instrumental to our group efforts to preserve and restore Sierra Nevada meadows. We truly appreciate our many partners' commitment and assistance.

Plumas Corp works with a variety of partners from other NGOs, USDA Forest Service, CA Department of Water Resources, and private landowners to create cleaner water and promote biodiversity in the Sierra Nevada. The Sierra Meadows Partnership, established in 2016, links us with a network of over 80 partners and stakeholders working to restore Sierra meadows.



Rock Creek
Sierra Meadows Partnership
Tour May 2025



Thompson Valley
Volunteer Willow Planting Day
April 2025



Yellow Creek
Symbiotic Crew June 2024



Thompson Valley
CA Dept of Water Resources
Monitoring Tour July 2025



Sierra Meadows Partnership Annual Gathering



Rock Creek



Mountain Meadows
Jeanie Hinds



Rock Creek



Yellow Creek
Garrett Costello, Symbiotic Restoration

The Sierra Meadows Partnership (SMP), coordinated by Point Blue Conservation Science, comprises entities engaged in meadow protection, management, restoration, and applied research to establish a common vision and approach necessary to increase the pace, scale, and efficacy of meadow restoration and protection in the greater Sierra Nevada region for the benefit of people and ecosystems.

Their 7th Annual Partnership meeting was held in Chester, CA in May 2025. The event featured two days of field tours to projects in the Chester area and one full day of speakers, workshops, and presentations.

Three Plumas Corp projects were toured, including Mountain Meadows Creek, Rock Creek, and Yellow Creek. Mountain Meadows Creek and Rock Creek were implemented with funds from the SMP Wildlife Conservation Board Block Grant. Staff shared techniques used, lessons learned, and facilitated meaningful discussions in the field.

Mountain Meadows Creek was implemented in 2023 and Rock Creek was implemented in 2021 & 2023 with adaptive management work continuing in 2024 and 2025. Yellow Creek projects were implemented in 2013 and 2021-2025.

** Rock Creek initial build was funded by Sierra Institute's CA Climate Investments grant

Projects

In the 2025 fiscal year, Plumas Corporation implemented Cottonwood Meadow, a Process Based Restoration (PBR) project, in partnership with Yosemite Rivers Alliance (formerly Tuolumne River Trust). Plumas Corp also maintained four existing PBR projects: Exchequer Meadow, Upper Yellow Creek, English Meadow, and Rock Creek. Revegetation efforts (planting willow, browse species for elk and other woody vegetation, grasses, and forbs) were conducted on the Rock Creek, Thompson Meadow, and the Mountain Meadow Creek projects.

In FY 2025, ten projects were in the planning phases to restore fourteen meadows, totaling 1,897 acres. These projects range from the southern-most end of the Sierra Nevada in Sequoia National Forest all the way up to Lassen National Forest where the Northern Sierra meets the Southern Cascades.

Our restoration work aims to restore stream-floodplain connectivity, improving the hydrologic and ecological functions of the meadow. Plumas Corporation conducts extensive pre- and post-project performance monitoring to assess the success of our work. Additional project effectiveness research has been conducted by university partners, CA Department of Water Resources, and USFS Pacific Southwest Research Station.

Ongoing Implementation Acres

333

Acres Restored with partners

74

Planning Project Acres

1,897



Exchequer Meadow
August 2024

Project Map

Plumas Corporation Fiscal Year 2025 Project Map

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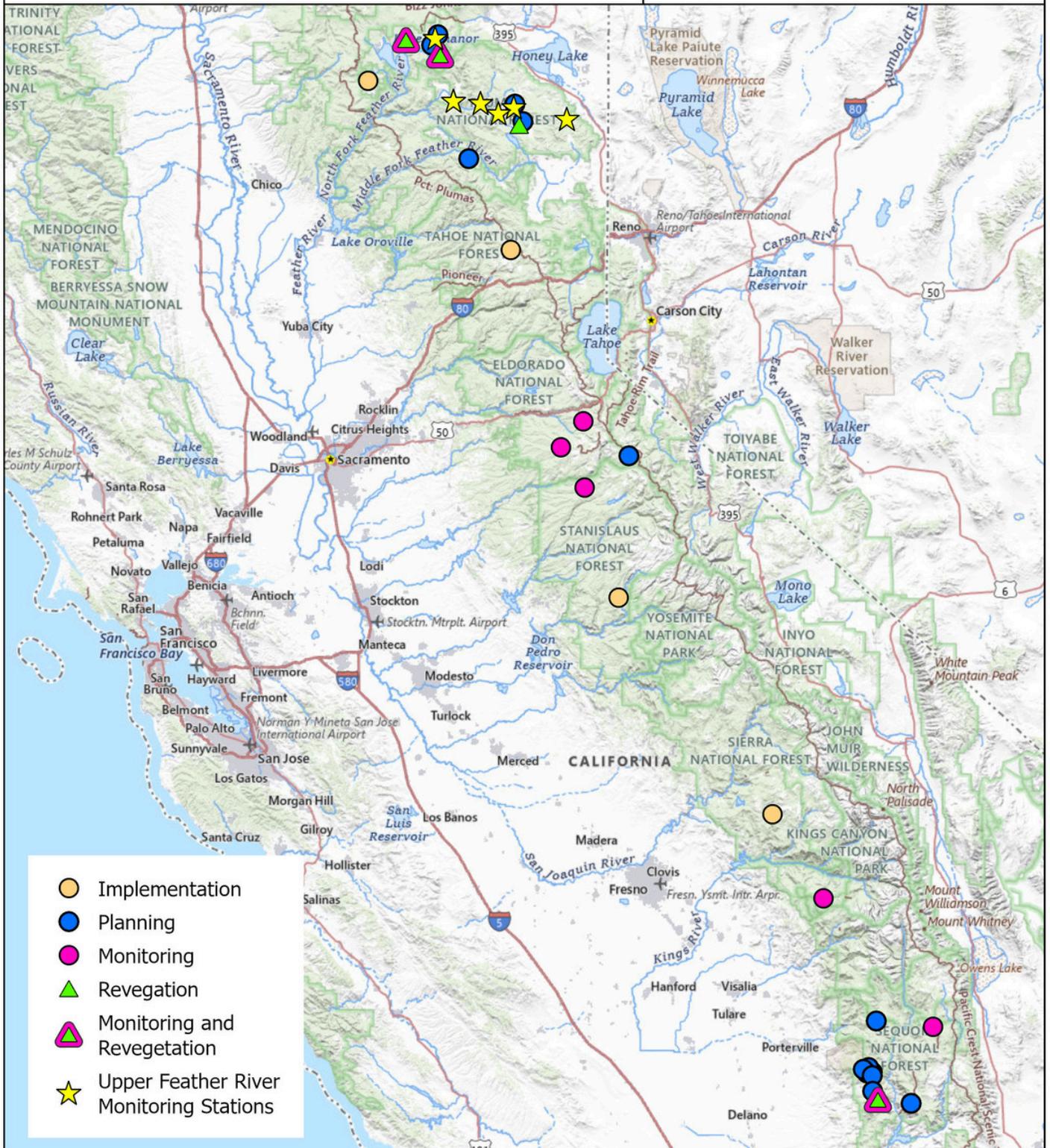
12/8/2025



NORTH



1 inch = 50 miles



Implementation: Process Based Restoration

FY 2025 project work consisted of the implementation and maintenance of four Process Based Restoration (PBR) projects: Exchequer Meadow, Upper Yellow Creek, English Meadow, and Rock Creek. Plumas Corp also assisted Yosemite Rivers Alliance (formerly Tuolumne River Trust) in their construction of the Cottonwood Meadow PBR project.

Process Based Restoration (PBR) involves the creation of hand-scaled, low-tech, biogenic structures in the stream channel that are designed to slow streamflow in a degraded and incised channel. Structures are built using natural materials from the surrounding project area and are designed to capture sediment to aggrade the incised channel bed.

Examples of PBR work include Beaver Dam Analogs (BDAs), Post Assisted Log Structures (PALS), and large woody debris jams. Many PBR projects require adaptive management, with ongoing visits to maintain, bolster, and/or build more structures.

Rock Creek



Rock Creek is in the North Fork Feather River Watershed on Collins Pine land, located approximately eight miles east of Chester, CA. Project planning funds were awarded through the National Fish and Wildlife Foundation. Work on Rock Creek occurred in 2021 during and immediately after the Dixie Fire. The project included a forestry component in which Collins Pine thinned the edges of the meadow and removed encroaching conifers in the meadow to reestablish meadow habitat and enhance existing aspen stands. This first phase of construction was funded by a CalFire California Climate Investments Forest Health grant to Sierra Institute. The first phase also included in-channel work consisting of rock riffles and post-assisted log structures. In FY 2025, routine maintenance/ phased implementation was performed on four existing post-assisted log structures and six additional structures were constructed to enhance the channel-floodplain connection on 83 acres. Other routine work included noxious weed removal, willow planting, and monitoring.

Point Blue Conservation Science has conducted pre- and post-implementation avian monitoring in the project area. One male southwestern willow flycatcher was observed sinning in 2023 and 2024. The individual in 2023 was thought to be a migrant. There were no detections in 2025.



<p>Partners</p> 	<p>Watershed North Fork Feather River</p>
	<p>Year Completed 2021 & 2023-2025</p>
    	<p>Imp. Funding Source -WCB SMP block grant - CAL FIRE California Climate Investments Forest Health Program</p>
 	<p>Acres Restored 83</p>

Exchequer Meadow



Exchequer Meadow
August 2024

Exchequer Meadow is located in Sierra National Forest in the Dinkey Creek Watershed and is home to the federally endangered Yosemite toad. Implemented in September 2023, with funds from WCB via Point Blue restoration entailed the construction of 63 channel structures (PALS) and strategic placement of down logs to deter cattle trailing. Project planning was funded by the National Fish and Wildlife Foundation. In FY 2025, maintenance and ongoing process-based restoration was performed on 55 structures. The low-tech restoration efforts aim to reconnect 20 acres of meadow floodplain habitat with the stream channel.

Photos courtesy of Symbiotic Restoration.



Exchequer Meadow
August 2024

<p>Partners</p>    	<p>Watershed Dinky Creek , Kings River</p>
	<p>Year Completed 2023-2025</p>
	<p>Imp. Funding Source WCB SMP block grant</p>
	<p>Acres Restored 20</p>

Upper Yellow Creek



Yellow Creek
June 2025

The Upper Yellow Creek Watershed Restoration Project includes meadow, forest and stream channel habitat severely burned in the Dixie Fire on the Lassen National Forest (LNF). Complete fill of an incised tributary channel (referred to as YC02) was completed in 2021 right after the Dixie Fire, restoring 100 acres of meadow floodplain. Between 2022-2024 87 PALS were constructed on the mainstem of Yellow Creek. In FY 2025, 62 new channel structures (PALS) were added on the mainstem of Yellow Creek and many existing structures received augmentation and routine maintenance. This project has resulted in reconnecting 50 acres of dewatered floodplain.

California Department of Fish and Wildlife released a family of seven beavers (two adults, four kits and one sub-adult) onto Maidu land in 2023. The beaver are thriving in the 2013 restored project area and are moving into other portions of Tásmam Koyóm. The 2013 project area was a partial fill (pond and plug) project implemented by Plumas Corp in partnership with PG&E, before the property transferred ownership to the Maidu Summit Consortium. The upstream project area on LNF created habitat complexity that may support beaver occupancy in the future.

Photos courtesy of Symbiotic Restoration.



Yellow Creek
November 2024

Partners



Watershed
North Fork Feather River

Year Completed
2022-2025

Imp. Funding Source
**-USDA Forest Service
 Storrie Fire Litigation
 Funds
 -National Fish & Wildlife
 Foundation
 -Bonneville Environmental
 Foundation for Coca-Cola**

Acres Restored
135

Implementation with Partners

English Meadow

Nevada Irrigation District (NID) worked with Plumas Corp and other partners (CSU Sacramento, WCB) to enhance floodplain function in English Meadow. The project was part of a larger effort by NID to improve the resiliency of source watersheds from the impacts of climate change. While most of these NID projects focus on forest health, English Meadow included a large 180-acre floodplain function component. The meadow was severely impacted by a dam that flooded the area for approximately 25 years. The dam was destroyed in the 1880s, but the legacy of reservoir sediments, and other actions, like excavated drainage ditches, remain. In September 2023, the project was built using on-site materials to construct riffles and debris jams. The initial build was completed in August 2023. In September 2024, NID and Plumas Corp worked with the contractor to repair some of the initial structures. In July 2025, Plumas Corp worked with NID to collect field monitoring data to determine project effectiveness.



English Meadow
Sept 2024



English Meadow
Sept 2024

Cottonwood Meadow

Since 2014, Plumas Corp has been working with the Yosemite Rivers Alliance (YRA) (formerly Tuolumne River Trust) and the Stanislaus National Forest to mitigate impacts to meadows from the 2013 Rim Fire. Plumas Corp's role has been to assist and train YRA staff in assessment, design, NEPA & CEQA, and implementation. YRA has secured funding for numerous implementation projects, and is developing their own restoration hand crew. In 2025, Plumas Corp worked with YRA on the first year of implementation on an unnamed tributary to Cottonwood Creek that flows through Cottonwood Meadow. The YRA hand crew built approximately 24 structures on the tributary. 2025 also included Plumas Corp and YRA collecting post-project monitoring data on Boney Flat (hand crew implementation in 2024 with Symbiotic Restoration). As YRA's capacity has grown, Plumas Corp's involvement in these projects has correspondingly decreased over time.

2025 Implementation

A significant amount of preparation took place during FY 2025 to get two projects to “shovel ready” status. As of the publication of this Annual Report, these two projects were implemented in Fall 2025. Although their associated costs are not reflected in the budget figures presented in this report, we felt it was important to highlight these significant accomplishments.

McKenzie Meadows Restoration Project- Phase 1

Funded by Sierra Meadow Partnership’s Wildlife Conservation Board block grant and Bonneville Environmental Foundation. Implementation of gully partial fill (pond & plug) began in September 2025. A crew of eight equipment operators, led by Plumas Corp Project Manager Terri Rust, worked for six weeks to implement the 212-acre meadow project.



Poplar Valley Hydrologic Improvement Project

Funded by Sierra Meadow Partnership’s Wildlife Conservation Board block grant. Implementation of Beaver Dam Analogs, Post Assisted Log Structures, and Large Woody Debris Jams began in September 2025. Led by Plumas Corp Project Manager Leslie Mink, Upstream Ecology and Symbiotic Restoration crews, and Folchi Logging and Construction Co. worked for eight weeks to implement the initial build on the 118-acre meadow project.



Planning

Project planning focuses on project design, resource surveys (botanical, wildlife, and cultural), environmental review, and permitting.



Last Chance Creek-
Headquarters Flat



Redwood Meadow



Lower Goodrich Creek

Project Name	Acres	Estimated Implementation	Forest or County
Lower Goodrich Creek	384	2026/2027	Lassen Co.
McKenzie Meadows	212	Fall 2025	Lassen Co.
Tributaries- Meadow Projects			
Blakeless Meadow	258	2027	Plumas NF
Headquarters Flat	98	2028	Plumas NF
McReynolds Valley	578	2028	Plumas Co. & NF
Poplar Creek	118	Fall 2025/2026	Plumas Co.
Little Indian Valley	24	2027	Eldorado NF
Cannell Meadow	111	2026/2027	Sequoia NF
Clicks Creek	16	2027	Sequoia NF
Double Bunk Meadow	17	2027	Sequoia NF
Horse Meadow	20	2026	Sequoia NF
Redwood Meadow	10	2027	Sequoia NF
Windy Fire Meadows	51	2026-2029	Sequoia NF

Tributaries Forest Recovery Project

Partners



Plumas Corporation is the lead partner with Plumas National Forest to develop a 163,248-acre Forest Recovery Project. The project area covers land burned by the 2021 Dixie Fire, 2019 Walker Fire, and the 2007 Moonlight and Wheeler Fires. The Project is part of a suite of landscape-level protection and recovery projects throughout Plumas National Forest aimed at reducing the wildfire risks and impacts to communities, critical infrastructure, and forest resources, and accelerating the recovery of forest resources impacted by recent large-scale wildfires.

The Tributaries Project will be implemented over a 10-year period following NEPA approval in December 2025. The area includes McReynolds Valley, whose restoration design is currently being developed by Plumas Corp staff, and two other meadows that have been identified for restoration to be planned in the coming years. Alongside watershed restoration work, there will be thinning, fuel reduction, and reforestation, as well as road crossing improvements to address watershed issues. This work is intended to accelerate the restoration of all forest values, mitigate future wildfire risk and create resilient ecosystems. Reforestation actions and watershed work entail specific actions to improve habitat for both wildlife and native plant communities.

Silvicultural Treatments

Treatment Type	Acres
Reforestation	
High Intensity Site Prep	15,876
Low Intensity Site Prep	3,674
Commercial Thin	14,150
Commercial Thin w/in HRCAs	833
Fuels Reduction	
Mechanical	1,272
Protected Activity Center	3,664
Shaded Fuel break	15 linear mi

Revegetation

Mountain Meadows Creek: In November 2024, Plumas Corp staff and Westwood Fletcher Walker Elementary school students planted dogwood, chokecherry, wild rose, willows and other woody riparian species through the Students and Teachers Restoring a Watershed (STRAW) program. Approximately 284 potted plants and 750 willow stakes were planted. Local seeds were collected and grown at a native plant nursery in Chico for this effort. Additionally, watershed restoration students from Feather River College assisted with willow staking.

Thompson Valley: In November 2024, Plumas Corp staff, Plumas National Forest staff, and volunteers planted 130 bitterbrush in the uplands surrounding Thompson Valley. This planting was intended to increase desirable browse species for Rocky Mountain elk that are increasingly visiting the project area. These revegetation efforts were funded through grants from Rocky Mountain Elk Foundation and Bass Pro Shop/Cabela's. In Spring 2025 staff and volunteers worked to plant willows throughout the project area.



Mountain Meadows
STRAW Planting Nov 2024
Photo: Jessie Ditmire

Dry Meadow: In fall 2024 Plumas Corp staff planted willow in key areas within the project to address erosion issues.

Rock Creek: In spring 2025 Plumas Corp staff planted willow along swales and critical flow paths in the main meadow.



Mountain Meadows
Willows soaking for planting

Planting willow in meadows is beneficial for controlling erosion, improving soil and water quality, and supporting wildlife. Willows have strong root systems that stabilize banks and filter pollutants. Their flowers and leaves provide food and shelter for many species, including crucial early pollinators.



Thompson Valley
November 2024



Rock Creek
May 2025



Indian Creek at Taylorsville
September 2024

Upper Feather River Monitoring Program

Plumas Corp has maintained a stream flow monitoring network in the East Branch North Fork Feather River Watershed since 1999. Originally established through a Surface Water Ambient Monitoring Program (SWAMP) grant, the network has since been funded through the Secure Rural Schools & Community Self Determination Act with Title II funds administered by the USDA Forest Service from 2011-2018, and 2021-present.

Continuous recording stations that record flow throughout the year are located on Indian Creek at the Taylorsville and Flournoy bridges, on Red Clover Creek at Notson Bridge, Last Chance Creek at Doyle Crossing, and on Little Last Chance Creek north of Frenchman Lake. Plumas Corp aims to re-establish a continuous recording station on Wolf Creek near Greenville with current funding, but has yet to find a viable location. Sedimentation and channel migration remain issues after the Dixie Fire.

Staff measure stream flow, water temperature, and electroconductivity at these five sites when accessible to calibrate the continuously recorded data. This long-term network of stations was designed to collect data for understanding changes in late season flow and water temperatures due to restoration activities, climate change effects (i.e., drought and wildfires), and/or land management activities on these watersheds.



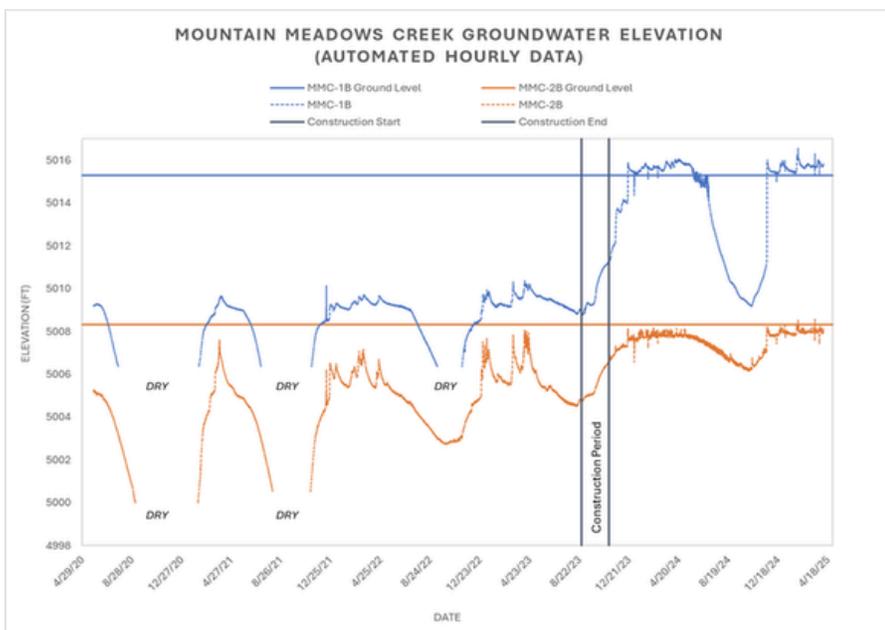
Last Chance Creek at Doyle Crossing
April 2025

Project Monitoring

The purpose of project performance monitoring is to quantify the effectiveness of restoration projects. Metrics monitored are chosen based on landowner, funder, and organizational objectives for each project. Monitoring is initiated during project planning to capture a snapshot of the meadow health pre-restoration, and is continued for 3-10 years post-project depending on funding.

Common metrics measured at project sites include groundwater elevation, water temperature, stream flow, soil carbon, photo points, vegetation transects, avian monitoring, and stream condition inventory. Groundwater elevation is typically the most responsive metric and shows benefits from restoration quickly. Quantifying changes in soil carbon resulting from restoration is critical to understanding the role and significance of soil carbon dynamics and the potential for increased carbon sequestration in Sierra Nevada meadows.

Several meadows monitored in the 2025 FY were part of the Sierra Meadows Hydrology Monitoring (SMHM) Program from 2017-2023. The SMHM Program was designed to provide pre- and post-restoration hydrologic data for a suite of Sierra Nevada meadows to better quantify the effectiveness of restoration efforts. Mattley, Dry, and Foster meadows continued to be monitored for stream flow, water temperature, groundwater level and photo points during the 2024-2025 fiscal year.



Above: Pre- and post-project groundwater elevation at Mountain Meadows Creek Project Area.

Top right: Monitoring Coordinator Jeanie Hinds taking a flow measurement in Red Clover Creek at Notson Bridge.

Bottom right: Streamflow gage station on Poplar Creek below the Poplar Valley Hydrology Improvement Project.

Giant Sequoia Resilience Coordination Project

The Giant Sequoia Lands Coalition (GSLC) was established in 2021 in response to the devastating 2020 Castle Fire. The GSLC is committed to the conservation of giant sequoia ecosystems and composed of all federal, tribal, state, local agencies and organizations that manage giant sequoia groves in public, tribal or private non-profit ownership. Plumas Corporation received funding from the Sierra Nevada Conservancy (SNC) in 2023 to support the science and grove management branches of the Coalition. The grant deliverables include developing a giant sequoia data access portal, a grove resilience assessment, and a five-year management strategy with a priority project workplan for the GSLC region. Plumas Corp subcontracted Conservation Biology Institute (CBI) to assist with all the deliverables.

In 2024, we finalized three Grove Vulnerability Models that rank giant sequoia groves based on their risk from severe wildfire, drought, and lack of recruitment (seedling/sapling survival). These models provide the scientific foundation for the forthcoming Giant Sequoia Health and Resilience Assessment, a comprehensive evaluation of grove condition and vulnerability across the species' range.

At the beginning of 2025, the first Task Force meeting was held to develop a process for completing the Project Priority Workplan and the Giant Sequoia Health and Resilience Assessment. The Task Force was established by the GSLC to act as the main point of contact to Plumas Corp and CBI on behalf of the GSLC member organizations. Throughout the year, Plumas Corp and CBI worked closely with grove managers to collect data pertaining to grove health and resilience. The vulnerability rankings, in addition to the detailed information that we gathered – such as fire history, treatment history, and manager data and input – informed members of the Task Force as they finalized the Priority Project Workplan. The Workplan lists the top nine groves for priority fuel reduction projects and the top six groves for priority reforestation projects. This important document will guide funding proposals and grove treatment investments over the next five years. Following final approval of the Workplan, we shifted focus to developing the Giant Sequoia Health and Resilience Assessment.

In 2025–2026, we will complete the Giant Sequoia Health and Resilience Assessment, integrating vulnerability modeling with data from grove managers, agency scientists, and academic researchers. Findings will be shared through a dynamic online platform featuring individualized Grove Pages where partners can easily access key information to inform restoration and management decisions. We will continue collaborating closely with the Task Force to review milestone products and incorporate partner feedback throughout development.



Marianne Emmendorfer, forest silviculturist and giant sequoia specialist with the US Forest Service, tends a fire during the cultural burn demonstration in the Alder Creek Grove of giant sequoias in October 2024. Photo by Evan-Marie Petit Photography. Photo courtesy of Save the Redwood League



Celebrating Staff Accomplishments

Jim Wilcox, 35 years



Jim Wilcox
Sr. Executive Advisor

Jim Wilcox has 35 years of direct experience in all phases of watershed analysis and geomorphic restoration. He is currently a watershed restoration specialist with Plumas Corporation where he serves as senior geomorphic restoration project manager and Executive Advisor. Jim is responsible for design specifications and construction supervision. He has implemented and monitored 70 restoration projects in the Feather River as well as other Sierra Nevada and Cascade watersheds, encompassing more than 51 miles of stream channel and 4,595 acres of associated meadow and riparian areas in a wide variety of channel types and settings. Jim has been a guest lecturer at numerous short course seminars and co-instructor of the 'Geomorphic Restoration and Watershed Assessment' course through San Francisco State University as well as presentations at numerous fisheries, ecological and restoration society conferences. In 2010, Jim received the National Wetlands Award for Conservation and Restoration.

On April 1, 2025, Jim Wilcox marked his 35th anniversary with Plumas Corporation. To commemorate this impressive career milestone, Plumas Corporation staff orchestrated a surprise celebration for Jim at Taylorsville Park on May 5th. The event saw a great turnout, bringing together members of the original Feather River Coordinated Resource Management group, key partners from the USDA Forest Service and other natural resource organizations. In April, Jim transitioned from his role as Executive Director into an executive advisory position, continuing his long-standing dedication to Sierran meadows.

Leslie Mink, 25 years



Leslie Mink
Project Manager

Leslie Mink celebrated 25 years with Plumas Corp. Transitioning from the USFS to the non-profit sector in 2000, she started out as the monitoring coordinator at Plumas Corp. While serving in this role for approximately seven years, she also assisted with project development and construction. In 2007 she implemented her first two projects as Project Manager. Since that time she has restored over 1,800 acres. Over the last few years she has been mentoring the Tuolumne River Trust (now Yosemite Rivers Alliance) building capacity in the central Sierras, and providing technical and compliance support to several Sierra Meadows Partnership partners with her certification as a CPESC and SWPPP QSD/QSP. Her dedication and significant contributions to both meadow restoration and Plumas Corp are highly valued and appreciated.

Gia Martynn, 20 years



Gia Martynn
Executive Director

Gia Martynn celebrated 20 years in 2025. She has been with Plumas Corporation since 2005, and served as the Watershed Coordinator for the Feather River Coordinated Resource Management partnership through 2013. In 2014, she was promoted to Chief Administrative Officer/Operations Director. As Watershed Coordinator and CAO she managed all project grants, oversaw the watershed education and outreach program, and assisted with the organization's monitoring program. Gia was promoted to Executive Director in April 2025. Plumas Corp is thrilled to welcome Gia as our new ED, bringing a wealth of knowledge to the role.

The Team



Kara Rockett
Operations Director

Having worked with Plumas Corp in the past, Kara came back to Plumas Corp as Operations Assistant in 2024. She moved into the Operations Director position in April 2025.

Kara assists with grant management, as well as providing project and monitoring support when needed. In August 2025, Kara became a certified CPESC and SWPPP QSD/QSP. Kara is the principal author of this report.



Scott Corey
Administrative Officer

Scott Corey joined Plumas Corp in 2021 as Administrative Assistant. In 2025 he was promoted to Admin. Officer. Scott supports overall operations of both the Watershed and Plumas County Fire Safe Council programs, as well as management of Plumas Corp's office building.



Jeanie Hinds
Project Manager/
Monitoring Coordinator

Project Manager since 2016, Mountain Meadows Creek was Jeanie's first project to design, plan, and implement from start to finish on her own. She also assisted with the restoration planning, implementation, and monitoring of Rock Creek. Jeanie is a co-Team Lead for the Tributaries Forest Recovery Project and serves as our Feather River Watershed Monitoring Coordinator.



Terri Rust
Project Manager

Having worked with Plumas Corp in the past, Terri came back to Plumas Corp as a full-time Project Manager in 2017 to oversee and implement the Sierra Meadows Hydrology Monitoring Project. She helped build Mattley Meadow and Thompson Meadow projects. Terri is the Project Lead for McKenzie Meadow in Lassen County and the lead for the Windy Fire Meadows, planning, designing, and implementing several projects in Sequoia National Forest, and McReynolds Valley, a meadow project in the Tributaries Forest Recovery Project.





Teresa Arrate
Project Manager

Project Manager since 2021, Teresa is the co-Team Lead on the Tributaries Forest Recovery Project, and helped construct Yellow Creek and Mountain Meadows Creek. She is the Project Lead for the Moonlight Road/Lower Goodrich Creek restoration project, which is in the design/planning phase and is assisting with monitoring and planning of the Poplar Meadow project.



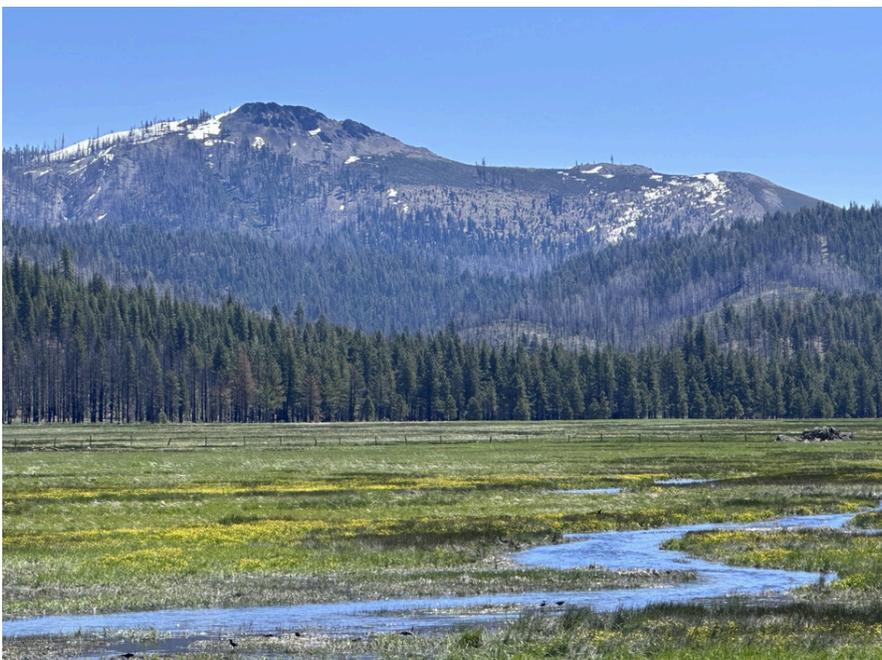
Kendal Hiemke
Project Manager

The newest Plumas Corp Project Manager, starting in 2023, Kendal is assisting in project design and implementation of projects in the Southern and Central Sierra, and is a team member collecting data and helping with planning the Tributaries Forest Recovery Project, as well as providing other project and monitoring support when needed.



Taylor Sheriff
Giant Sequoia Project Manager

Taylor joined the Plumas Corp team in September 2025 as a temporary employee to assist with drafting the Giant Sequoia Health and Resiliency Assessment and Management Strategy. This document is a direct response to the devastating effects from the SQF Complex (2020) and KNP Complex (2021) wildfires, which killed as estimated 17% of all giant sequoias. Taylor's project work aims to identify the most at-risk giant sequoia groves to assist land managers on prioritizing work that is needed to restore the groves and increase their resiliency to future disturbances. Taylor holds both undergraduate and masters degrees in Biological Sciences with a focus on plant ecology and physiology.



Mountain Meadows Creek
South Remnant Channel
May 2025